

**School Board Meeting – November 4, 20205**  
**Regular & Executive Session**

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on November 4, 2025, at the John Glenn Administration Building. Board members present were Christine Carson, Jared Egger, Kathy Jaworski, Ryan Knowlton, Christian Mattix, Todd McGaughey, and Carissa Smith. Superintendent Christopher Winchell and eight observers were present. The meeting was also available for virtual attendance.

DONATIONS & FUNDRAISERS (WES, NLES, UMS, JGHS)

Walkerton Elementary School

- Fundraiser
  - Fun Pasta Fundraiser 1<sup>st</sup> Grade

North Liberty Elementary School

- Donations
  - Greene Township Lions Club Dictionaries for 3<sup>rd</sup> graders

John Glenn High School

- Donations
  - Smith’s Ready Mix \$1600 Materials for Civil Construction

Mr. Jared Egger made a motion to approve Donations and Fundraisers as presented, and Mr. Christian Mattix seconded the motion. The motion carried with a vote of seven to zero.

PUBLIC COMMENT

No Public Comment was made at tonight’s meeting.

CONSENT AGENDA ITEMS #1 – 4

1. Approve Minutes – October 21, 2025 – Regular & Executive Session\  
October 28, 2025 – Special Meeting for Public Hearing
2. Approve Vouchers 106168 through 106237
3. Approve Personnel Recommendations

***Retirements/Resignations***

- a. Roger Dittmar Boys Basketball Assistant Coach, Urey Middle School

***Appointments***

- a. Aaron Nicks Boys Basketball JV Head Coach, ½ pay, John Glenn High School
- b. Casey Groves Volleyball Assistant Coach, Walkerton Elementary School
- c. Carter Yung Boys Basketball Head Coach, Walkerton Elementary School

## *Transfers*

- |                       |  |
|-----------------------|--|
| a. Sam Bishop         | Boys Basketball Assistant Coach, Walkerton Elementary School                                     |
| b. Kristifer Tanksley | Boys Basketball Assistant Coach, Walkerton Elementary School                                     |
| c. Danielle Combs     | School Nurse, Urey Middle School   |
| d. Jacob Bowman       | Boys Basketball Assistant Coach, Urey Middle School<br>Track Assistant Coach, Urey Middle School |

### 4. Approve Transfer Students

To date, we have 98 new transfer requests for the 2025-2026 school year, including the one student presented for approval at tonight's meeting.

Mr. Winchell noted that the official fall count day was October 1<sup>st</sup>. We are, in a lack of a better word, in our cleanup window. We are also auditing the makeup of our student body and will report back as soon as the cleanup window has closed. On another note, we have been working hard to strengthen our relationship with the local universities. Mr. Pike and Mr. Steinkellner did a great job of sharing our ECA openings at the elementary and middle schools with the universities. Jacob Bowman, who you are considering for an ECA position this evening, is a student at IUSB.

Mr. Ryan Knowlton made a motion to approve Consent Agenda Items 1-4, and Mrs. Kathy Jaworski seconded the motion. The motion carried with a vote of seven to zero.

## NEW BUSINESS

### 1. Approve Master Teacher Contract

Mr. Winchell explained that the Collective Bargaining process is governed by Indiana State Statute and is overseen by the Indiana Educator Employee Relations Board (IEERB). At John Glenn, our Teachers Union is the John Glenn Education Association, which is led by co-presidents Amanda Smith and Jeremy Merrill. Mrs. Smith and Mr. Merrill, along with their negotiation team, lead the teacher team for contract negotiation. They join me and a team of administrators at the negotiation table. Together, we work through all of the rules and regulations for Collective Bargaining. We worked hard as a team to draft the best combined teacher compensation package that we could devise. As part of the statutory process, we recently published the tentative agreement that we had reached at the negotiation table and that the teachers had voted on at their ratification meeting.

For the record, the updates to the 2025-2027 contract language are as follows:

- The board will no longer provide payment toward the PPO Insurance Plan.
- The Board shall pay 70% of the total cost toward a single HDHP Plan.
- The Board shall pay 60% of the total cost toward a family HDHP Plan.
- Teachers are eligible for an all activities pass granting one free admission to all JGSC activities if they work 5 ECA activities.
- Beginning with the 2026-2027 school year, teachers are required to work 3 ECA activities in a school year, and make available documentation of completion, to be eligible for a raise in the 2027-2028 school year and thereafter.
- Teacher sick bank language updated
- VEBA contribution (1.25%) to be discontinued on June 30, 2025, and every year thereafter.

Compensation updates:

- Year #1 base salary raise
  - \$2,500

- \$250 additional base salary raise for acquiring a literary endorsement (as required by state statute)
- Year #2 base salary raise
  - \$1,575
  - New teacher hiring scale to be updated. First year teacher salary = \$50,000

We have met all statutory requirements for public hearings, advertising, and approvals. I would be remiss if I did not mention that this is a joint recommendation from the teacher and the administrative team. Mr. Christian Mattix made a motion to approve Master Teacher Contract as negotiated, and Ms. Carissa Smith seconded the motion. Mr. Jared Egger abstained. The motion carried with a vote of six to zero with one abstention.

## REPORTS

### 1. Assistant Superintendent's Report– Dr. Patrick Fuller

Dr. Fuller provided a thorough update on the use of Artificial Intelligence (AI) at JGSC. To see his full report, please visit our website.

### 2. Superintendent's Report – Mr. Christopher Winchell

Mr. Winchell reported the following:

- 2025 Purdue Space Day was a huge success! Thank you to Mr. Mike Dreessen, our local rocket scientist, for his continued partnership.
- The band competed proudly at semi-state. Unfortunately, they didn't score high enough to proceed to the state competition, but we are proud of their efforts. That officially wraps up the fall activity season. Girls' basketball has begun, as well as boys' and girls' wrestling, with boys' basketball being right around the corner.
- We are excited that the Spell Bowl team qualified for state. We look forward to cheering them on next week at Purdue.
- Dr. Fuller and I had the pleasure of hosting the chairman of the board of the Woodmiser Saw Mill. We were fortunate to have Doug Connor visit us at John Glenn and see all the wonderful programs we offer our students. He was very impressed with the woodshop program at the middle school, as well as the fact that the high school building trades students build an entire house throughout the school year. Our original thought was that we could utilize a sawmill at the high school level, but we also see many opportunities to utilize it at the middle school level. We are also happy to share the positive things happening at John Glenn, but we would be even more fortunate if it turns into a donation of a sawmill.
- Dr. Fuller has been invited to present at an AI conference next week. This is a huge honor and serves as a great reminder that we are fortunate to have him here at JGSC. It also demonstrates our commitment to improving education for all children.
- I have been asked to serve as a member of the St. Joseph County Plan Commission. A seat on this board was vacated with the retirement of Dr. Jerry Thacker at PHM. This is a unique group that oversees building projects in small communities that lack their own building code departments. It is important that educators have a seat at this table.
- I have also been asked by the IAPSS to sit as the District 2 Professional Development Chairperson. With all of the positivity coming out of John Glenn, everyone wants to know how we are doing it, and again, we are committed to improving education for all students.
- IUSB has contacted us and they are interested in expanding their curriculum from a Science of Reading for primary grades, but they also want to develop a class for the Science of Reading for secondary grades, and have asked us to be a part of the team to develop this curriculum.
- There are a lot of great things happening at and around John Glenn!

- We have an executive session immediately following tonight's meeting. We will not meet on November 18<sup>th</sup> for the second meeting in November. We have had several extra meetings over the last few months as we have been working through Collective Bargaining.

BOARD COMMENTS/QUESTIONS

UPCOMING EVENTS

NEXT MEETING DATE:     December 2, 2025     7:00 P.M.   JG Admin   Regular Session

ADJOURNMENT

Mrs. Christine Carson called the meeting adjourned at 7:45 P.M.

EXECUTIVE SESSION

The Board met in executive session immediately following the regular session to discuss any individual over whom the governing body has jurisdiction, regarding information concerning the individual's alleged misconduct, the individual's status as an employee, and records classified as confidential by federal or state statute. No other topics were discussed. The executive session was adjourned at 9:58 P.M.

PRES. \_\_\_\_\_

SEC'Y. \_\_\_\_\_

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