

School Board Meeting – October 28, 2025 Public Hearing

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met for a public hearing at 7:00 p.m. on October 28, 2025, at the John Glenn Administration Building. Board members present were Christine Carson, Kathy Jaworski, Ryan Knowlton, Todd McGaughey, and Christian Mattix and Carissa Smith. Jared Egger was absent. Superintendent Christopher Winchell and two observers were present throughout the meeting.

NEW BUSINESS

1. Public Hearing – Tentative Agreement on Master Teacher Contract 2025-2027

Mrs. Christine Carson reviewed the terms of the tentative agreement that was reached with the Teacher's Union. The updates are as follows:

Language Updates

The Board shall provide no payment toward the PPO Insurance plan

- The Board shall pay 70% of the total cost toward a single HDHP PLAN
- The Board shall pay 60% of the total cost toward a Family HDHP PLAN
- Teachers are eligible for an all activities pass granting one free admission to all JGSC activities if they work 5 ECA activities.
- Beginning with the 2026-2027 school year, teachers are required to work 3 ECA activities in a school year, and make available documentation of completion, to be eligible for a raise in the 2027-2028 school year and thereafter.
- Teacher sick bank language updated
- VEBA contribution (1.25%) to be discontinued on June 30, 2025, and every year thereafter

Compensation Updates

- Year #1 Base salary raise
 - \$2,500
 - \$250 additional base salary raise for acquiring a literacy endorsement
- Year #2 Base salary raise
 - \$1,575
 - New teacher hire scale to be updated. First-year teacher salary \$50,000

Mrs. Carson opened the public hearing at 7:07 PM. With no comment being heard, the public hearing was closed at 7:08 PM.

NEXT MEETING DATE: November 4, 2025 7:00 P.M. John Glenn Administration Building

ADJOURNMENT

Mrs. Christine Carson called the meeting adjourned at 7:09 P.M.

PRES. _____

SEC'Y. _____
