

## School Board Meeting – September 2, 2025 Regular & Executive Session

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

### ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on September 2, 2025, at the John Glenn Administration Building. Board members present were Jared Egger, Christine Carson, Kathy Jaworski, Ryan Knowlton, and Christian Mattix. Todd McGaughey and Carissa Smith were absent. Superintendent Christopher Winchell and seven observers were present in person. The meeting was also available for virtual attendance.

### DONATIONS & FUNDRAISERS (WES, NLES, UMS, JGHS)

#### Walkerton Elementary School

##### ➤ Donations

• Falcon 500	\$100	Preschool
• Falcon 500	\$212.57	6 <sup>th</sup> Grade
• Falcon 500	\$10	4 <sup>th</sup> Grade
• Falcon 500	\$179.94	Title
• Lisa & Earl Sleek		Clothing for nurses office
• Tyner Lodge #865	\$100	Teacher supplies

#### North Liberty Elementary School

##### ➤ Donations

• Tyner Lodge \$865	\$100	School Supplies
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#### John Glenn High School

##### ➤ Donations

• 1 <sup>st</sup> Source Bank	\$1000	Falloween
• American Legion Post 365	\$100	Falloween
• Falcon 500	\$25	Academic Super Bowl
• Falcon 500	\$25	Game Club
• Hydro	\$1000	Falloween
• Glenn and Lori Jacob	\$100	Drama
• John and Kimberly Murray	\$100	Drama
• North Liberty Post 1954	\$100	Falloween
• South Bend Regional Chamber	\$2500	Falloween
• Tangles Salon	\$100	Falloween

##### ➤ Fundraisers

• Girls Basketball	11/1	Free Thow-a-thon
• Girls Basketball	9/26-9/28	Falloween Pop-a-shot
• Girls Basketball	9/12	Lock-in
• Drama	9/6	Princess Tea Party
• Baseball	10/11	Hit-a-thon
• Baseball	2/28	Trivia Night
• Cheerleading	8/20-9/3	Popcorn Sales
• Cross Country	8/30-9/14	Snap Raise Fundraiser

- |                       |             |                    |
|-----------------------|-------------|--------------------|
| • Academic Super Bowl | 9/12        | Hat Day            |
| • Choir               | 10/7-10/21  | Butter Braid Sales |
| • Class of 2027       | 10/10-10/24 | Chocolate Bars     |

Mr. Christian Mattix made a motion to approve Donations and Fundraisers as presented, and Mr. Ryan Knowlton seconded the motion. The motion carried with a vote of five to zero.

**PUBLIC COMMENT**

No Public Comment was made at tonight’s meeting.

**CONSENT AGENDA ITEMS #1 – 4**

1. Approve Minutes – August 19, 2025 – Regular & Executive Session
2. Approve Vouchers 105774 through 105853
3. Approve Personnel Recommendations

***Retirements/Resignations***

- |                   |  |
|-------------------|--|
| a. Connor Shreve  | Instructional Aide, Urey Middle School               |
| b. Shana Leed     | School Nurse, Urey Middle School                     |
| c. Jeff Timm      | Boys Basketball Head Coach, Urey Middle School       |
| d. Sarah Cuskaden | Student Council Sponsor, Walkerton Elementary School |

***Appointments***

- |                       |  |
|-----------------------|--|
| a. Tracy Perry        | Student Council Sponsor, Walkerton Elementary School |
| b. Emalie Frost       | Cafeteria Staff, John Glenn High School              |
| c. Elizabeth Chastain | Cafeteria Staff, John Glenn High School              |
| d. Isabelle Rose      | Percussion Instructor, John Glenn High School        |
| e. Cheryl Bullock     | Part-time Custodian, Urey Middle School              |
| f. Jasmine Switalski  | Instructional Aide, North Liberty Elementary School  |

***Transfers***

- |                 |   |
|-----------------|---|
| a. Kyle Hockett | Transfer from ½ pay Football Assistant Coach to Full Pay Football Assistant Coach, Urey Middle School |
|-----------------|---|

4. Approve Transfer Students

To date, we have 94 new transfer requests for the 2025-2026 school year, including the 8 presented for approval at tonight’s meeting.

Mr. Winchell noted that he had more detailed information regarding transfer students to present during his Superintendent’s Report.

Mr. Jared Egger made a motion to approve Consent Agenda Items 1-4, and Mrs. Kathy Jaworski seconded the motion. The motion carried with a vote of five to zero.

**NEW BUSINESS**

1. Second Reading of NEOLA Policy Update 37-2

Mr. Winchell reminded the board that we are required to hold two readings of any and all policies that we would like to update. The first reading requires no action, and then at the second reading, the board can choose to approve or decline the policies. We update our policies annually based on the legislative changes made by the Indiana General Assembly, which generally take effect July 1<sup>st</sup> of each year. Policy 37-2 includes proposed revisions to 44 policies, two new policies, four technical corrections, and the rescission of four policies. These policy updates have been reviewed by the administrative team and our legal counsel. Mr. Christian Mattix made a motion to approve Second Reading of Neola Policy Update 37-2, and Mr. Jared Egger seconded the motion. The motion carried with a vote of five to zero.

## 2. Second Reading of NEOLA Special Update – July 2025

Mr. Winchell noted that, similar to the above, this is a second update that has been recommended to us by our special legal counsel, NEOLA. This has 16 updated policies and one technical correction. These policies reference discipline, suspension, and expulsion protocols, and due process for students. Again, these policies have been reviewed by legal counsel and administration, and we recommend these updates. Mr. Ryan Knowlton made a motion to approve Second Reading of NEOLA Special Update – July 2025, and Mrs. Kathy Jaworski seconded the motion. The motion carried with a vote of five to zero.

## 3. Public Hearing Prior to Formal Bargaining

Mr. Winchell reminded the board that state statute requires us to hold a public hearing prior to formal bargaining. He distributed a tentative calendar of Collective Bargaining dates. Collective Bargaining is a formal process that is governed by both the Federal and State Labor Laws. In the Indiana public education sector, our union labor relationship is governed by Indiana code and is overseen by the Indiana Education Employment Relations Board (IEERB). In 2009, there was a big change to the property taxes by Governor Mitch Daniels, and in 2011, there was a large change to the Collective Bargaining tenure for K-12 educators, teacher evaluation process, necessitating the development of IEERB. State statute requires that, prior to any formal bargaining, we hold a public hearing where we take testimony from anyone who has comments on Collective Bargaining. This came to fruition because there were some concerns across the state that teachers who are not members of the collective bargaining unit were potentially not having an opportunity to share their thoughts on Collective Bargaining with their school boards and administrative teams. Similarly, after a tentative agreement is reached between the administration and the teacher union, there is a second public hearing to ensure that the board can hear comments from all teachers, not just teachers who are members of the collective bargaining unit. We have not had that concern locally here at John Glenn, but it was a concern of the General Assembly. Official bargaining cannot start until September 15<sup>th</sup>, and bargaining must be completed by November 15<sup>th</sup>. Mrs. Christine Carson opened the floor for public comment at 7:23 PM. With no comment being heard, the public hearing was closed at 7:24 PM. Mr. Winchell recapped that we held a public hearing with a representative of the teachers' union, a representative of the school board, and there was no public comment.

## REPORTS

### 1. Assistant Superintendent's Report– Dr. Patrick Fuller

Dr. Fuller reported the following:

- It is hard to imagine, but we are 10% finished with the 2025-2026 school year.
- Dr. Fuller provided a snapshot of the professional development opportunities that will be available for staff throughout the 2025-2026 school year. Along with the required training that the staff must complete every year, we also provide many PD opportunities focused on curriculum. We also provide many student-focused professional development sessions on special education, etc.
- Dr. Fuller's full report can be found on our website.

### 2. Superintendent's Report – Mr. Christopher Winchell

Mr. Winchell reported the following:

- We keep a very close track of our student count and transfer student counts. Approximately 75% of our funding comes from student count, and the remaining 25% of our funding comes from local tax dollars for our operational funding. As we are getting ready to begin the Collective Bargaining process, we are looking very closely at what our student count is and how much revenue that generates via the funding formula provided by the state. Our current student count is 1963. This number will change between now and October 1<sup>st</sup> (the official fall count date). We will receive half of our funding following the October 1<sup>st</sup> count, and the other half after the count day in February of 2026. Last year, in February, we had 1964 students. In October 2024, we had 1980 students. A logical question is, ‘why did we lose 17 students?’ In May, we graduated 167 seniors, and we only have about 150 kindergarten students. Our typical cohort is 145-150 students. Of those 1963 students, 176 live in Greene Township. We have 412 students who are transferring into JGSC. Here are some facts based on the February 2025 count of 1964 students:
  - 1532 were resident enrollees
  - 419 were transfer students
  - 236 students transferred out of JGSC
  - Of those 236, 162 transferred to a series of public schools
  - 74 of those students chose to attend a private school with a voucher
  - 86 students attend a different form of traditional school
  - 48 students attended a virtual charter school
  - 6 students attend a traditional charter school, which is an important number to remember because we are required to share a portion of our operational funding with charter schools that those students attend.
  - 22 students attend a virtual school
  - All of this information is available on the IDOE website, Transfer Report
- Mr. Egger asked if we know where our students are transferring to, and if they are mainly neighboring corporations. Mr. Winchell noted that yes, we do know where they transfer, and the majority are close neighbors or online virtual.
- Mr. Knowlton stated that three questions come to mind when reviewing these numbers...1, do we know where students are transferring to, 2, do we know why they are transferring, 3, how do our numbers compare to neighboring school corporations. Mr. Winchell said that we know where they are going, and sometimes we know why. He will look into how we compare to other corporations.
- Mrs. Jaworski asked about the 22 students who attend an online charter school, do we have to share any of our revenue with them? Mr. Winchell noted, no, currently, we do not share with any online charter schools. We have talked at times about our online offerings here at JGSC. We have had some great questions tonight regarding transfer students, but one thing that jumps to our mind is that maybe we need to explore an online offering here at John Glenn.
- Mr. Groves noted that we made a profit of just under \$19,000. Some highlights: the old band van sold for over \$3500. The 48-year-old semi-trailer sold for almost \$1200, and the 13-year-old buses sold for \$2700 and \$2900. As a reference point, we would have received \$500 if we traded them in. Mr. Egger noted that the email blast helped boost the traffic to the auction website. We appreciate our partners at Kaser Auctions for always doing a great job.
- Mr. Bendy noted that we are deep in budget season. We hope to have the budget to the board at the next meeting and to request permission to advertise it.
- Mr. Winchell reminded the board that one of the statutory requirements of the school board is to approve the budget each year.
- We have had a great start to the school year.
- We will meet again on September 16<sup>th</sup>. The annual ISBA Meeting is September 14<sup>th</sup> & 15<sup>th</sup>.
- Mr. Groves added that the lockers have been installed at the high school! They look amazing and we are excited to have them ready for student use.

- Mr. Groves also added that we took delivery of three brand new school buses on Thursday last week. They have passed state inspection, and we plan to have them on the road next week.

BOARD COMMENTS/QUESTIONS

UPCOMING EVENTS

NEXT MEETING DATE: September 16, 2025 7:00 P.M. JG Admin Regular Session

ADJOURNMENT

Mrs. Christine Carson called the meeting adjourned at 7:50 P.M.

PRES. \_\_\_\_\_

SEC'Y. \_\_\_\_\_

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