

Appointments

- a. Zackary Foster Varsity Baseball Assistant Coach, John Glenn High School
- b. Luke Krizman JV Baseball Assistant Coach, John Glenn High School
- c. Kelly Stanley Boys Track Head Coach, ½ pay, John Glenn High School
- d. Chris Lawler Track Assistant Coach, Urey Middle School

Transfers

- a. Bret Bajdek Transfer from Boys Golf Assistant Coach to Boys Golf Head Coach, John Glenn High School
- b. Aaron Nicks Transfer from Boys Golf Head Coach to Boys Golf Assistant Coach, John Glenn High School
- c. Andy King Transfer from Football Assistant Coach, John Glenn High School to Football Assistant Coach, Urey Middle School
- d. Chris Ennis Transfer from Football Assistant Coach, Urey Middle School to Football Assistant Coach, John Glenn High School
- e. Max Blevins Transfer from Track Assistant Coach to Track Head Coach, Urey Middle School
- f. Dennis Groves Transfer from Custodian, Urey Middle School to Custodian, North Liberty Elementary School

- 4. Approve Transfer Student Request
- 5. Approve FLMA Request

Mr. Winchell informed the Board that following a conversation with the Election Board, it was determined that even though our Board had accepted Mr. Borlik's resignation/retirement, it was not recorded with the Election Office. To remedy this, they suggested we re-swear in Mrs. Jaworski. We completed this yesterday, so March 3rd is considered Kathy's first day as a board member. Kathy did vote on one item at the last board meeting. That action item passed unanimously, and we had a sufficient quorum. We will update the minutes to reflect the removal of that one vote.

Mr. Todd McGaughey made a motion to approve Consent Agenda Items 1-5, and Mr. Ryan Knowlton seconded the motion. The motion carried with a vote of seven to zero.

NEW BUSINESS

- 1. Approve Administrator Contract Extensions

Mr. Winchell noted that it has become our practice to approve administrator contracts this time of year. Teacher contracts are automatically renewed every July 1st until teachers reach the statutory requirement of being a permanent teacher, which used to be referred to as a teacher with tenure. Unless the administrators or board take specific action to prevent a teacher contract renewal, they all renew on July 1st. Our administrators, with the exception of Mr. Bendy, the Business Manager, and Mr. Medesi, the Director of Technology, have a teacher contract that renews every July, and then they have an addendum to their contract that is considered the administrator contract. Most of our Administrators, except Mr. Bendy and Mr. Winchell, have three-year contracts. The Board has seen fit to provide Mr. Bendy and Mr. Winchell with five-year contracts. This recommendation to extend administrator contracts is in line with our past practice. Mr. Christian Mattix made a motion to approve Administrator Contract Extensions, and Mr. Jared Egger seconded the motion. The motion carried with a vote of seven to zero.

Mr. Egger took a moment to thank the administrators for all of their hard work.

REPORTS

1. Director of Learning Report – Dr. Patrick Fuller

Dr. Fuller reported the following:

- An update to our AI (Artificial Intelligence) professional development series:
 - In February, we held four PD meetings, one at each building.
 - They were asked, “Do you see artificial intelligence as having a positive or negative impact in the classroom?” 32% of teachers responded with a positive response, 18% had a negative response, and 49% of JG teachers were unsure.
 - As a reminder, the 2024 EdWeek Research Center poll showed that 87% of teachers nationally have not received any training or guidance on AI from the administration.
 - Part one of this series was a general introduction to AI, to gauge our ‘teacher’ feelings about utilizing AI in schools and to provide some general AI resources for teachers.
- 504 Documents are completed! The goal is to draft these document changes into our existing NEOLA policy for board approval on March 18th.
- Textbook adoption is almost complete. The textbook committee is solidifying one final vendor to meet before making a decision. One unanimous decision is that we would like to adopt an official writing curriculum, which has not been in place at JGSC.
- IREAD-3 began today. We have been navigating the new changes to the IREAD-3 as a team.
- For Students who do not pass the IREAD-3 in 3rd grade:
 - All students who do not pass after the 2025 spring and Summer IREAD-3 testing windows will continue to retest each year through 6th grade until the student passes or enters 7th grade.
 - Students who receive a Good Cause Exemption (GCE) are still reported to participate in IREAD -3 spring and Summer Testing Windows until they pass or are promoted to 7th grade.
- For Students who do not pass the IREAD-3 in 2nd grade:
 - 2nd grade students who do not pass in the spring may retake the IREAD-3 in the Summer.
 - Students in 2nd, 4th, 5th, and 6th are allowed one testing opportunity during the Summer Testing Window. However, 3rd-grade students will now have two opportunities during the summer to retest.
- We have placed a focus on all buildings working together this school year. From secretaries and building nurses to guidance counselors and media center staff, we have focused on meeting together to create cohesiveness across the corporation.

2. Superintendent’s Report – Mr. Christopher Winchell

Mr. Winchell reported the following:

- Dr. Fuller has been selected by the Indiana Association of School Principals and the organization EF, who you might be familiar with as the leader of some of our study abroad spring break trips, to attend a trip in Switzerland this Spring Break. He was selected out of over 400 principals who applied. They will visit schools to tour Swedish Public Schools and visit with Educational Nobel Peace Prize winners. He will also present at the IASP Conference this fall.
 - What does it look like when the power goes out at a school building? Today we had a lengthy power outage at WES. Our team handled the situation amazingly well.
 - Mrs. Kaser, Teachers, Secretaries and Cafeteria Staff completed lunch, established bathroom breaks and communications with everyone present and accounted for. We canceled the Boys and Girls Club, girls' basketball games, and other practices, which resulted in approximately 75 students who needed to be rerouted prior to dismissal.
 - Mr. Medesi sent multiple communication messages, rolled the phones from WES to the Central Office, established a hotspot at the WES front office, and set up a generator to power the radio repeater so we could have radio communication.

- Mrs. King at the Central Office handled all the WES phone calls with changes of dismissal instructions, arranged bus transportation for early dismissal of our life skill students, and kept in constant communication with the WES office for all dismissal changes.
 - Mr. Groves acquired extra radios, set up portable lights, rerouted the water softener and plumbing to maintain water pressure in the main bathroom, and located a generator to power the radio repeater.
 - The entire team was constantly assessing the temperature, darkness and student/staff morale, lending support where needed.
 - While it is not something we would like to do every day, I am proud of how the team came together to ensure that the building was safe and secure so that learning could continue.
- We have been working on a plethora of building projects. The UMS front office renovation has already been put out to bid and will begin this summer. A large part of this most recent project is outside facility updates. This includes dugouts and bleachers at the baseball and softball fields and the new concession stand/restrooms near the soccer and softball fields. Additionally, we plan to replace what is currently known as the visiting team bleachers at the football field since they are nearing their end of life and also plan to build a new press box to make them our home stand bleachers. Many years ago, this side of the stadium was the home side. As we have planned these projects, it was determined that relocating the band tower was in our best interest to create a more suitable, safer, location for the band to practice each day. It can get very tricky to host multiple events in our current setup, especially for the band to have a space to hold practice. We also have planned some new ticket booths, lighting and concrete work. We wanted to focus on making our fields more ADA-accessible to allow all patrons the ability to access our fields easily and safely. Pending the board's decision, this is the menu of items that we would like to put out to bid following our next meeting on March 18th. Our friends from Barton Coe Vilamaa will be here to answer any questions that we might have. Pending the board's decision, we will put it out to bid on March 19th, hold the bid opening on April 16th, and hopefully be able to award a bid on April 22nd.
- In order to accommodate this schedule, we would like to ask the board permission to move our regularly scheduled meetings from the first and third Tuesday of April to the second and fourth Tuesday. Once we award bids, construction will begin this summer, with total completion by the Fall of 2026.
- We have been talking for a long time about our outdoor facility updates and adding lights to our baseball field. Due to the generous donation of \$150,000 from the Reese Family, we were able to accelerate the addition of lights at not only the baseball field but also the softball field and upgrade the lights at the football field. Cathy Reese is the widow of Mr. Dick Reese, who was a long-time valued member of the John Glenn Community but, most importantly, was a John Glenn fanatic and huge baseball enthusiast. We have installed the lights and look forward to the first Dick Reese Classic Baseball Tournament that will take place under the lights on April 19, 2025. To revisit an idea of what was brought up less formally, it was suggested that we name the baseball field the Richard “Dick” Reese Field. A few notes about Mr. Reese:
 - Mr. Reese grew up in Tyner, Indiana. He was a John Glenn High School graduate and loved playing baseball and basketball for John Glenn. After college, Dick was a teacher in both Chesterton and Knox Schools before he returned home to John Glenn as the Principal of Urey Middle School before becoming the John Glenn School Corporation Superintendent. His tenure ran for almost 15 years. Mr. Reese was a true advocate for public education and community service throughout his 40 plus year career in education and into his retirement.
 - Mr. Reese was always in attendance at sporting events, fine arts productions, and special activities like school fairs, and, of course, Falloween. I believe Dick is often thought of as the John Glenn #1 Super Fan because he never missed an activity, regardless of the event. He believed in helping kids and adults reach their full potential through building

relationships and individualized support. He and his wife Cathy were philanthropists in the community and supported all of the different school programs in addition to many other needs that often arose at the schools or throughout the community. Mr. Reese was also instrumental in the formation of the John Glenn Education Foundation. Recently, Cathy and her family donated \$150,000 towards the lights at the baseball field.

- Richard Reese was a champion of children in the community. He was a trusted advisor, a dearest friend, and a brother in Christ. He will be missed, but his legacy of doing “what is best for kids” will not be forgotten.
- Based on this legacy and family contribution, I believe we should take action to name the baseball field Richard “Dick” Reese Field.
- Mr. John Harness, a former teammate and friend of Dick’s, and Mrs. Annette Haining, longtime friend of the Reese Family, spoke in support of the naming of the baseball field Richard “Dick” Reese Field.
- When it comes to naming a field after someone, our board policy calls for someone who has a long-lasting impact on our corporation or a program or someone who has made a substantial financial donation to our corporation. As you may know, most recently, we have named the football field John Hostrawser Field, as Mr. Hostrawser was very impactful for our football program. I believe our policy and precedent align to take action in naming the field after Mr. Reese.

3. Conference Requests

- a. Amy Weiss
- b. Jennifer Geyer
- c. Lexia Pearish
- d. Renee Hensler

BOARD COMMENTS/QUESTIONS

Mr. Knowlton asked if we could take what we learned today during the power outage to turn it into a formal procedure to be shared with the other buildings. Mr. Winchell said that we can definitely share what we learned today and work it into our checklist.

UPCOMING EVENTS

NEXT MEETING DATE: March 18, 2025 7:00 P.M. JGHS Media Center Regular Session

ADJOURNMENT

Mrs. Christine Carson called the meeting adjourned at 8:28 P.M.

PRES. _____

SEC'Y. _____
