School Board Meeting – December 3, 2019 Regular Session

CALL TO ORDER AND ROLL CALL - 7:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on December 3, 2019, at the North Liberty Elementary Media Center. Board members present were Jeff Johnson, Dan Drotar, Bob Borlik, Christian Mattix, and Dennis Holland. Bill Groves and Curt Pletcher were absent. Christopher Winchell, Superintendent, and 20 observers were also present.

RECOGNITIONS and FUNDRAISERS (WES, NLES, UMS, JGHS)

Walkerton Elementary Recognitions:

The Board was asked to accept the following donation:

- ▶ \$4,000 from Tyner United Methodist Church for Blessings in a Back Pack program.
- Mr. Timothy Davis, Principal, invited board members to WES's annual Christmas program on Thursday, December 10, 2019 at 7:00 p.m.
- Third Grade students recently transformed their classrooms into "operating rooms" during a reading exercise. Students became "doctors" who would decide which operations a patient would receive based on nonfiction text features.
- Fourth grade students recently wrote poems about themselves and each classroom published a class book.
- Mr. Scott Hostetler, PE Teacher, is introducing WES students to a Ping Pong unit during the second nine-weeks. Mr. Davis shared two videos of the new unit with board members.
- Mr. Ryan Reese and Mrs. Andrea Hoppe's classes spent time "Turkey Bowling" before the Thanksgiving holiday. Both classes had a wonderful time trying to knock down 2-liter bottles of pop with a frozen turkey.
- On Tuesday, November 26, 2019, the Sixth Grade held a reading marathon that raised \$122 for the Walkerton Food Pantry.
- Mr. Davis provided to the Board two videos of students utilizing the new sensory pathways installed in the main hallway leading to the gymnasium.
- Mrs. Perry's Fifth Grade students made trail mix as a Thanksgiving activity. Mrs. Perry told students "We may not like everything in the trail mix (or all people), but they still have a purpose and contribute to it." Students also sat with someone that they may not have spoken to before and made an effort to learn about them, much like the Pilgrims and Native Americans may have done.

North Liberty Elementary Recognitions:

- The Sixth Grade class recently engaged in great discussion with local Veterinarian Dr. Meyer. Dr. Meyer shared how his passion for animals developed into a career. Dr. Meyer and his assistant wowed the class with parasitic specimens that can impact animals and humans.
- Mr. Randy Romer, Principal, reported that 31 years ago, Sixth Grade students began a giving tradition each November. Students, parents, and staff donate their regular lunch money (\$2.40 for a student) to Hope Rescue Mission. Parents provide a soup and sandwich lunch one day for students (a feast), and the grand total of donations is given to Hope Rescue Mssion. Sixth Grade Teachers leading this "attitude of gratitude" include Patrick Crone, Michele Weiss, and Christine Houston.

Several Robotics Team members presented to the Board a demonstration of their robots in action.
 Coach Jennifer Traub shared with board members information on what happens during a robotics competition, including team member expectations and scoring.

Urey Middle School Recognitions:

The Board was asked to accept the following donation:

- ➤ \$594.04 from General Stamping & Metalworks to be used for Makerspace items in the Urey Media Center. This program is coordinated by Judy Moore.
- ❖ Urey Student Council will be selling Candy Grams December 9 through 13, 2019. They will sell for 50 cents each and profits will be used for Student Council activities.
- Congratulations to 7th Graders Makayla Laskowski and Ethan Craft, and 8th Graders Eliana Lang and Carter Dupont, for being named November Students of the Month.
- The following students were "Caught Doing Good" during the month of November and will enjoy
 a special lunch: Chloe Beerwart, Logan Bryant, Abigail Chapman, Nolan Dudeck, Brandon Free,
 Lily Grunden, Ben Jimenez, Makinzie Kline, Brady Miller, Payton Payne, Logan Richie, Hannah
 Thomas, Leona Tibbs, and Joshua Westfall.
- The latest Urey Career Café welcomed Sarah Chapman, Assistant Director of the Notre Dame Integrated Imaging Facility on Monday, November 25, 2019. Ms. Chapman presented to students information regarding a career in science/technology. Career Counselor, Stephanie Reynolds, coordinates the Career Café program.

John Glenn High School recognitions:

The Board was asked to accept the following donations:

- > \$50 from Falcon 500 Club for Aerial
- ➤ \$50 from American Legion Post 189 for Drama
- ➤ \$50 from Daniel and Elizabeth Drotar for Drama
- ➤ \$25 from Dale and Jerrolyn Fansler for Drama
- ➤ \$275 from Roger and Shirley Hamilton for Drama
- > \$50 from Holland Plumbing & Heating for Drama
- ➤ \$100 from Glenn and Lori Jacob for Drama
- > \$100 from Keeley Heating and Cooling for Drama
- ➤ \$50 from Troy and Heather Kerckhove for Drama
- > \$50 from State Farm/June Beem for Drama
- ➤ \$25 from Bryan and Marie Strycker for Drama
- ➤ \$100 from John and Nancy Turner for Drama
- > \$25 from Melinda Wesolowski for Drama
- The Wrestling team won the South Bend Clay Superdual on November 23, 2019.
- The John Glenn High School Band had four students accepted to participate in the Indiana Bandmasters Association All-District Honor Band at Plymouth High School on November 21 and 22, 2019. The honor band consisted of 70 students representing 12 different schools in the area. Students were accepted through an application and director recommendation process. Students included Freshman Percussionist Wyatt Carteaux, Sophomore Tenor Sax player Kevin Rivera, Sophomore Trombone player Donivan Donihue, and Junior Tuba player, Trace Gibson.

Christian Mattix made a motion to approve donations and fundraisers as presented and Jeff Johnson seconded the motion. The motion passed with a vote of five to zero.

CONSENT AGENDA ITEMS #1-4

- 1. Approve Minutes November 19, 2019 Regular & Executive Session
- 2. Approve Claims 1548 1605
- 3. Approve Personnel Recommendations

Retirements/Resignations

No retirements or resignations were presented at this meeting.

Appointments/Transfers

a. Kathleen

b.

McNeil-White Cafeteria Staff, Walkerton Elementary School Carrie Wilton Cafeteria Staff, North Liberty Elementary School

c. Mariah Plunkett 7B Boys' Basketball Coach, Urey Middle School

d. Taylor Dohner Winter Cheer Coach, Urey Middle School

e. Morgan Eggleston ½ Salary 5B Boys' Basketball Coach, Walkerton Elementary School

f. Kyler Columbia Instructional Aide, Urey Middle School

g. Cristyn Messick JV Softball Head Coach, John Glenn High Schoolh. Kelsie West JV Softball Assistant Coach, John Glenn High School

i. Brad Laskowski Transfer from JV Baseball Head Coach to Varsity Assistant Baseball

Coach, John Glenn High School

j. Ryan Stout JV Assistant Baseball Coach, John Glenn High School

k. Doug Matthys Transfer from JV Girls' Basketball Head Coach to Girls' Varsity Assistant

Basketball Coach, John Glenn High School

1. Taylor Kalucki Transfer from Freshman Girls' Basketball Head Coach to JV Girls' Basketball

Head Coach, John Glenn High School

m. Bob Porter
 n. Adam Tein
 Varsity Boys' Basketball Assistant Coach ½-pay, John Glenn High School
 Reduced from Full time Varsity Boys' Basketball Assistant Coach to Varsity

Boys' Basketball Assistant Coach 1/2-pay

o. David Kitchell English Teacher, John Glenn High School

4. Transfer Student Requests

There are currently 489 Out-of-District Transfer requests for the 2019-2020 school year, including the two requests listed below.

Lacie Wroblewski WES/K Ryder Wroblewski WES/3

Bob Borlik made a motion to approve Consent Agenda Items one through four and Christian Mattix seconded the motion. The motion passed with a five to zero vote.

NEW BUSINESS

1. Approve NEOLA Policy Revision Volume 32, Number 1 – First Reading

This policy revision is the annual November issue of policy revisions and additions from NEOLA. This will be the first reading, with the second reading to follow at the next board meeting. Christian Mattix made a motion to approve the first reading of the Volume 32, Number 1 policy revision. Bob Borlik seconded the motion, and the motion passed with a five to zero vote.

2. Approve Support Staff Raise – 3% to Base Pay

Mr. Christopher Winchell, Superintendent, stated the 2020 Non-Certified Wage Schedule presented to the Board for review reflected a proposed 3% increase for all non-certified positions. Mr. Winchell also asked for approval to contribute an additional \$500 toward the health insurance premiums of any support staff who carry health insurance. A short discussion was held before Jeff Johnson made a motion to approve the 3% raise to the base pay of all support staff members, as well as contributing an additional \$500

toward health insurance premiums for any support staff carrying health insurance. Christian Mattix seconded the motion, and the motion passed with a five to zero vote.

3. Approve Bus Driver Supplemental Pay

Mr. Winchell asked for board approval of bus driver supplemental work pay rates, such as bus cleaning and a \$30 monthly stipend/reimbursement of the Transportation Director's cell phone. Both of these salary items have been in effect for quite a while, but were not officially approved by the Board. Mr. Winchell stated that it is his goal in the future for all pay rate increases to be reflected in the employee handbook, which will be presented to the Board for annual approval. Jeff Johnson made a motion to approve the bus driver supplemental pay schedule. Bob Borlik seconded the motion, and the motion passed with a vote of five to zero.

4. Approve One-Time \$100 Bus Driver Engine Block Stipend

Mr. Winchell noted that he would like to offer bus drivers a one-time stipend of \$100 to help offset the rising energy costs associated with heating engine blocks in the winter. Jeff Johnson made a motion to approve the one-time \$100 engine block stipend and Dan Drotar seconded the motion. The motion passed with a five to zero vote.

5. Approve 2020 Insurance Rates

Mr. Winchell stated that in an effort to continuously improve internal controls, as well as have the strongest position for audit purposes, it would be an improved practice to have the Board officially approve insurance rates. Although these rates are dictated to the corporation through the health insurance consortium, known as MASE, it is best practice to have the Board officially approve all salary and benefits. Christian Mattix made a motion to approve the 2020 Insurance Rates and Jeff Johnson seconded the motion. The motion passed with a five to zero vote.

6. Approve Indiana Service Agreement with Go Solutions Group, Inc.

Mr. Winchell explained that Go Solutions Group, Inc. assists the corporation in claiming and receiving Medicaid reimbursement for services employees provide to Medicaid eligible students. Jeff Johnson made a motion to approve the Indiana Service Agreement with Go Solutions Group, Inc. Christian Mattix seconded the motion, and the motion passed with a five to zero vote.

7. Approve IXL Agreement

IXL is an online software that allows students to work, for both remedial and enrichment, at their own pace. This is a 3-1/2 year agreement totaling \$18,360. The high school English department requested this renewal, and Mr. Morton and Mr. Winchell support the request. Christian Mattix made a motion to approve the IXL Agreement for 3-1/2 years at \$18,360. Dan Drotar seconded the motion, and the motion passed with a five to zero vote.

REPORTS

1. Superintendent's Report

Mr. Chris Winchell, Superintendent, asked board members for their input on the proposed calendars given to them at the last board meeting. A short discussion was held to review the calendar options. Mr. Winchell noted that he plans to review the calendar options with the teacher's association before asking the Board for a final vote.

Mr. Winchell announced he would attend the Indiana Association of Public School Superintendent's annual meeting on December 5 and 6, 2019. Mr. Richard Reese, former Superintendent, will be attending as well, where he will receive recognition for his years in education.

Mr. Winchell next suggested moving the first meeting in January to the 14th, due to winter break causing conflicting schedules. In addition, he suggested cancelling the second meeting in January. Board members stated they would make a final decision at the December 17 meeting.

In closing, Mr. Winchell suggested canceling the executive session due to the absence of board members, Bill Groves and Curt Pletcher. All members in attendance agreed to cancel the executive session.

2. Conference Requests

BOARD COMMENTS/QUESTIONS

No comments were shared at this meeting.

NEXT MEETING DATE: <u>December 17, 2019</u> <u>7:00 P.M. ADMN</u> Regular Session

ADJOURNMENT

Dennis Holland called the meeting adjourned at 8:08 p.m.

EXECUTIVE SESSION

The executive session was cancelled due to the absence of Bill Groves and Curt Pletcher.

PRES		 	
SEC'Y			