School Board Meeting – December 19, 2017 Regular & Executive Session

CALL TO ORDER AND ROLL CALL - 7:07 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on December 19, 2017, at the John Glenn Administration Building. Board members present were Jeff Johnson, Bob Borlik, Christian Mattix, Dennis Groves, Curt Pletcher and Janice Ryan. Bill Groves was absent. Richard Reese, Superintendent, and eight observers were also present.

RECOGNITIONS (WES, NLES, UMS, JGHS)

Mr. Tim Davis, Walkerton Elementary Principal, recognized Mrs. Cathy Van Duyne for coordinating the annual Christmas program on Thursday, December 14, 2017. All students in first through third grades participated in the program titled "On with the Snow". Mrs. Fletcher and Knox Elementary staff recently held a holiday party for the Moderate students. Mr. Davis congratulated the WES and NLES 6th grade Cadet bands on their first performance last Wednesday during the holiday concert. The following students won cash prizes for their essays in the VFW Patriots Pen writing contest: Lorelei Burdick, 1st place, \$200; Gary Alexander, 2nd place, \$150; Katelyn Vermilyer, 3rd place, \$100; and Carlie Martin, 4th place, \$50. Next, Mr. Davis congratulated the WES 5th grade A and B Basketball teams for their fine sportsmanship at the recent North Liberty Tournament. Both teams advanced to the Championship round but lost to strong LaVille teams. In closing, Mr. Davis asked the Board to accept the following donations: numerous hand-knitted hats and gloves for needy students from Mrs. Kathy Peterson, and \$200 from Main Street Real Estate for the Music Department.

Mr. Tim Davis presented North Liberty's recognitions, noting the kindergarten through fourth grade PE Fundraiser raised \$7,748.07. Students sold \$1 candy bars from the World's Finest Chocolates, with Mrs. Denise Brooks coordinating this event. Under the direction of Mrs. Cathy Austin, fifth and sixth grade students recently raised \$5,388.87 for the Music Department during their "Cheese and Sausage" fundraiser, Mr. Davis noted North Liberty Elementary School was able to support 47 families, with 119 children, through the Adopt-a-Family program. Melita Beeney organized this event, with help and donations from North Liberty Church of Christ, Church of the Brethren, Pine Creek Church, North Liberty Tri Kappa, Shop with a Player, North Liberty Student Council, Fanio Corporation, SAPA, John Glenn Administration Office, John Glenn Athletics, NLES Support Staff, JGHS Staff, Urey MS Staff, Healthies, Kingdom of God Church, Mr. and Mrs. Gary Brooks, Mr. and Mrs. Brian Blosser, Troy Kerchove and Family, Frank and Jan Hofferth, Mr. and Mrs. Christian Scope, and Mr. and Mrs. Adam Dunlap. The American Legion donated food baskets or gift certificates to 30 families, while O'Connor Transportation delivered all the items for the baskets. North Liberty Elementary hosted the fifth grade Boys' Basketball tournament on December 16, 2017, with LaVille Elementary A and B teams taking home the championship. Club Sponsor Jen Traub, along with the Robotics Team, worked the concession stand during the tournament. In closing, Mr. Davis reported that students in fourth through sixth grade performed "A Penguin Christmas" to a packed gymnasium on December 19, 2017. Cathy Austin directed the successful performance.

Mr. Mark Maudlin, Urey Middle School Principal, congratulated eighth graders Will Baldwin and Gabrielle Smith, and seventh graders Preston Richard and Sara Henry, for being selected the American Legion Post 83 winners in the 2017- 2018 Americanism & Government Test Program. Mr. Maudlin asked the Board to accept a donation from Tom and Cindy Isenbarger for \$100 to be used toward the Urey

student Christmas shopping trip. Through generous donations from the UMS staff, Mrs. Donia Hudgen and Mr. Maudlin had the privilege of taking 18 deserving students on a holiday shopping spree to Walmart in Plymouth on Monday, December 18, 2017. Marie Fansler, Director of Transportation, volunteered her time to drive the students and staff to Walmart. Lastly, Mr. Maudlin thanked Urey Staff members who adopted two families, with six children, for Christmas. Thanks to their generosity, these families will enjoy a brighter holiday.

Mr. Chris Manering, John Glenn High School Assistant Principal, asked the Board to accept donations from Gates Automotive, \$250 for baseball; AK Industries, \$500 for baseball; Falcon 500, \$84 for the Academic Decathlon; miscellaneous donors along with TCU, \$548 for Choir; TCU, \$300 for Band; and North Liberty Tri Kappa, \$50 for FFA. In closing, Mr. Manering reported the band and choirs kicked off the holiday season on December 10, 2017, with two wonderful holiday concerts. The choir has also performed at all of the corporation schools and at numerous other events.

Bob Borlik made a motion to approve recognitions as presented and Dennis Holland seconded the motion. The motion passed with a vote of six to zero.

CONSENT AGENDA ITEMS #1-3

- 1. Approve Minutes December 5, 2017 Regular and Executive Session
- 2. Approve Claims #1666 1712
- 3. Approve Personnel Recommendations

Retirements/Resignations

a.	Robin Zoellner	Instructional Aide, North Liberty Elementary School				
Appointments/Transfers						
a.	Jill Hostetler	Choir Accompanist, Urey Middle School and John Glenn High School				
b.	Kevin Smigielski	Head Wrestling Coach, Urey Middle School				
c.	Kaylee Lemert	Instructional Aide, North Liberty Elementary School				
d.	Darci Nifong	Title I Instructional Aide, North Liberty Elementary School				
e.	Leigh Forkner	Title I Instructional Aide, Walkerton Elementary School				
f.	Toni Gibson	Special Education Instructional Aide, Walkerton Elementary School				

Janice Ryan made a motion to approve Consent Agenda Items one through three and Christian Mattix seconded the motion. The motion passed with a six to zero vote.

NEW BUSINESS

1. Public Hearing – Review of Superintendent of Schools Contract

As per legal requirements (IC 5-3-1 and IC 20-26-5-4.3), John Glenn School Corporation's School Board of Trustees must hold a public hearing concerning the Superintendent's new contract. Board President Jeff Johnson opened the public hearing at 7:15 p.m.for comments, but no comments were heard. The public session was closed and the regular meeting was resumed.

2. Approve Superintendent's Contract – Retroactive to July 1, 2017

Janice Ryan made a motion to approve the Superintendent's contract as advertised, retroactive to July 1, 2017 through June 30, 2019. Bob Borlik seconded the motion, and the motion passed with a vote of six to zero.

3. Approve Administrative Contracts – Retroactive to July 1, 2017

This is a 2% raise for all administrators listed, with the exception of the new Athletic Director, Eric Stephens, who will receive a 1% increase. The new contract amounts and effective dates are as listed:

- Tom Bendy, \$82,419, with a contract date of July 1, 2017 to June 30, 2018.
- Chris Manering, \$82,620, with a contract date of July 1, 2017 to June 30, 2019.
- Rebecca Cummings, \$71,627, with a contract date of July 1, 2017 to June 30, 2019.
- Tim Davis, \$82,618, with a contract date of July 1, 2017 to June 30, 2019.
- Mark Maudlin, \$84,238, with a contract date of July 1, 2017 to June 30, 2019.
- Will Morton, \$95,682, with a contract date of July 1, 2017 to June 30, 2019.
- Randy Romer, \$80,034, with a contract date of July 1, 2017 to June 30, 2019.
- Andy Stegemiller, \$78,984, with a contract date of July 1, 2017 to June 30, 2019.
- Eric Stephens, \$73,225, with a contract date of July 1, 2017 to June 30, 2019.

Dennis Holland made a motion to approve the administrator's raises as listed, and Curt Pletcher seconded the motion. The motion passed with a vote of six to zero.

4. Approve Support Staff Raise – 2% to Base Pay

Jeff Johnson read a statement from Bill Groves supporting the increase in pay for support staff members. Janice Ryan then made a motion to approve the 2% pay increase for support staff members and Christian Mattix seconded the motion. The motion passed with a vote of six to zero.

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The School Board discussed providing a stipend for Shelby Gibson, who has been filling in for Brad Schmeltz while he is on medical leave. The Board unanimously agreed on a \$7,000 stipend for Mr. Gibson. Janice Ryan made a motion to approve the \$7,000 stipend for the temporary maintenance director and Bob Borlik seconded the motion. The motion was approved with a six to zero vote.

6. Approve Technology Purchase of 565 Chromebooks for \$114,780 from Trinity3 Technologies

Andy Stegemiller requested a purchase of replacement Chromebooks for the third through sixth grades at both North Liberty and Walkerton Elementary Schools. The funds for this purchase will come from the Common School Loan Fund. A short discussion was held before Curt Pletcher made a motion to approve the technology purchase of \$114,780 for 565 Chromebooks from Trinity 3 Technologies. Christian Mattix seconded the motion and the motion passed with a vote of six to zero.

7. Approve Rainy Day Fund Transfer of \$75,000

Tom Bendy requested permission to transfer \$75,000 from the Transportation Fund into the Rainy Day Fund. This transfer will replenish the Rainy Day Fund after expenditures for water softeners and the football field irrigation system. Dennis Holland made a motion to approve the transfer of \$75,000 from the Transportation Fund to the Rainy Day Fund. Curt Pletcher seconded the motion and the motion passed with a six to zero vote.

8. Approve One-Time \$100 Bus Driver Engine Block Stipend

Mr. Richard Reese, Superintendent, suggested offering a one-time stipend of \$100 to bus drivers to help offset the rising energy costs associated with heating engine blocks in the winter. This stipend will be in

addition to the regular stipend paid to drivers. Janice Ryan made a motion to approve the one-time \$100 engine block stipend. Curt Pletcher seconded the motion, and the motion passed with a vote of six to zero.

REPORTS

1. Superintendent's Report

Mr. Reese suggested moving January's school board meetings to the 9th and 23rd, due to the holiday schedule. A short discussion was held before the board unanimously agreed to move the January school board meetings to the 9th and 23rd. The meeting on the 9th will be held at Walkerton Elementary School.

2. Conference Requests

BOARD COMMENTS/QUESTIONS

NEXT MEETING DATE: <u>January 9, 2018</u> <u>7:00 P.M.</u> <u>WES</u> Regular Session

ADJOURNMENT

Jeff Johnson called the meeting adjourned at 7:50 p.m.

EXECUTIVE SESSION

An executive session was held to discuss employee job performance. No other business was discussed. Board members present were Jeff Johnson, Bob Borlik, Christian Mattix, Dennis Holland, Curt Pletcher, and Janice Ryan. Richard Reese, Superintendent, was also present. The executive session began at 7:55 p.m. and ended at 8:30 p.m.

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