School Board Meeting –April 17, 2012 Regular & Executive Session

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on April 17, 2012 in the John Glenn Administration Building. Board members present were Mike Daube, Jeff Johnson, Dennis Holland, and Janice Ryan. Tom McCormick arrived at 7:03 p.m. and Bill Groves arrived at 7:05 p.m. Curt Pletcher was absent. Richard Reese, Superintendent, and twenty-three observers were also in attendance. The meeting began with the Pledge of Allegiance led by school board president Janice Ryan.

RECOGNITIONS

Tim Davis, Principal of Walkerton Elementary School, asked the board to accept the following donations: \$100 from McKesson Service for the WES choir; \$100 from the WES PTA for physical education equipment; and \$100 from the WES PTA for the Peace Pole Project. Mrs. Ann Riggs was recognized for her efforts in bringing author, Tim Smith aka "Buck Wilder," to WES. Mr. Smith talked to the entire school on Wednesday, April 11, 2012 and presented the following students with an autographed book: Karla Galvez, Halee Halsey, Olivia Baldwin, Maya Vermillion, Raygen Smith, and Hunter Rush. Mrs. Drotar and the UMS Choir were thanked for the wonderful performance given to WES on Friday, April 13, 2012. Fifth grader Victoria Anderson and sixth grader Dakota Bailey will represent WES in the Marshall County Spelling Bee on Monday, April 30, 2012 at Culver Community Jr-Sr High School. Mr. Scott Hostetler was named the 2012 WES Teacher of the Year. The PTA named Pam Hayes the WES Teacher of the Year and Sharon Harasewicz the Staff Person of the Year. The third grade was thanked for their generous donations to assist with recognition programs at WES. Mrs. Balmer's fourth grade class was notified that the Haiku poems they submitted were selected for publication in the "Young American Poetry Digest". The Media Center will receive a copy of this publication. The board was provided with a list of all students in grades three through six who made the WES Honor Roll for the third nine week period.

Janet Carey, Principal of North Liberty Elementary School, reported that 50 of the incoming kindergarten students were represented at Kindergarten Round-Up on April 6, 2012. Mrs. Allsop and Mrs. Beeney were thanked for working that evening to pass out and collect necessary paperwork. Mrs. Brinkhoff did an excellent job of making certain the online registration process went smoothly. The kindergarten teachers, Mrs. Olds, Mrs. Gibson, Mrs. Savill, and Miss Dunning along with aides Mrs. Snyder and Mrs. Toth had their rooms ready and greeted parents. The Student Council, under Mrs. Houston's leadership, provided tours of the building. The NLES Fun Fair is Friday, April 20, 2012 from 5:00 p.m. to 8:00 p.m.

Tim Davis read recognitions on behalf of Mark Maudlin, Principal of Urey Middle School. The board was asked to accept the donation of \$230.35 from the UMS garage sale for the Business Club. The March Students of the Month are seventh graders Evan Baker and Grace Klopfenstein. The eight grade March Students of the Month are Christina Nelson and Michael Cartwright. On Saturday, April 14, 2012, the 2nd annual UMS garage sale took place in the cafeteria. A special thanks was extended to Debi Johnson for organizing and coordinating the garage sale. The track and golf seasons are underway. The track team opened its season with the boys defeating Culver and Triton, while the girls fought hard, but lost by only three points. The board was invited to Envision the Future on Friday, May 4, 2012 from 8:30 a.m. to 10:30 a.m. This program was started last school year with seventh grade students. The students were given the opportunity to research different career opportunities, and then experience life as a 28 year old where take-

home pay and bills do not match up. There are over 30 volunteers from the community who will be helping students pay taxes, utilities, rent/mortgage, car payment, insurance, investments, bankruptcy, etc.

William Morton, Principal of John Glenn High School, asked the board to accept the following donations: \$250 from Hydro Aluminum for baseball; \$100 from Bud Kerckhove for FFA; and \$125 from Dawn's Music Mix for drama. Spring sports have started off strong this season. The Instrumental and Vocal Department are conducting their Spring Concerts this week and the Concert Band will be going to the ISSMA contest on Saturday, April 21, 2012. The FFA Parliamentary Procedure team was congratulated for winning the District 2 Championship on April 10, 2012. This is the fifth consecutive year the John Glenn FFA has won this event. The National Honor Society inducted 25 new members on April 11, 2012, which brings total membership to 70 students. The NHS has been sponsoring the Relay for Life campaign, which is part of the American Cancer Society. They have raised a total of \$210 for the event. The NHS will also be sponsoring a blood drive on April 18, 2012 with 43 students and staff signed up. At the end of the month, the NHS will be participating in the Susan G. Komen Race for the Cure held at Coveleski Stadium on April 28, 2012. The NHS is recognized and commended for its strong leadership.

The WES Recycling Committee was at the meeting to discuss their work over the past five years. Sharon Harasewicz, Janine Zoellner, and Lyn Sumpter lead the committee in their efforts. Students present at the board meeting include Ethan Baker, Marcie Sparks, Bryce LeRose, Arden Scutchfield, and Ryan Eggleston. The committee started out recycling paper and has moved on to plastic, cardboard, and aluminum cans. Every week the recycling group fills a four yard collection dumpster that would otherwise be put into a landfill. During the 2008-2009 school year, they were able to weight their paper and found out that over 4 tons was recycled. This year they will be recycling 152 yards of materials, or 3,298 bushels of reclaimed materials that will be put back into the economy for reuse. The WES recycling program is self-supporting through fundraisers, selling promotional items, and collections items to be turned in for rebates.

After a brief discussion, a motion was made by Jeff Johnson, seconded by Dennis Holland, to approve donations as stated. The motion was approved by a six to zero vote.

CONSENT AGENDA ITEMS #1 – 3

- 1. Approve Minutes March 20, 2012 Regular & Executive Session
- 2. Approve Claims 351 475
- 3. Personnel Recommendations

Retirements/Resignations

| a. | Helen Forsythe , | WES, Cafeteria |
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| b. | Sharon Miser , | NLES, Cafeteria |
| c. | Lori Kois , | UMS, English Academic Coach |
| d. | Lori Kois , | UMS, Urey Spell Bowl Coach |

Appointments/Transfers

| a. | Jordan Leeper , | NLES, Girls' 5 th Grade B Team Basketball Coach Pay Adjustment |
|----|------------------|--|
| b. | Chris Lawler , | UMS, Reassigned from Girls' Assistant Track Coach to Girls' Head Track coach |
| c. | Charly Porter , | UMS, Girls' Assistant Track Coach |
| d. | Ashlee Fansler , | UMS, Assistant Golf Coach |

After a brief discussion, a motion was made by Mike Daube, seconded by Jeff Johnson, to approve consent agenda items one through three. The motion was approved by a six to zero vote.

NEW BUSINESS

1. Approve First Reading School Board Bylaws and Policies

| 1520 | Administrator Contract |
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| 15121A | Reports of Arrests and Criminal Charges |
| 1530 | Procedure for Evaluating the Effectiveness of Administrators |
| 1623A | Section 504/ADA – Prohibition Against Disability Discrimination in |
| | Employment |
| 1623B | Section 504/ADA – Complaint Procedures Related to Disability |
| | Discrimination in Employment |
| 2260.01A | Prohibition Against Discrimination Based on Disability |
| 2260.01B | Complaint and Due Process Procedures |
| 3121A | Reports of Arrest and Criminal Charges |
| 3123A | Section 504/ADA – Prohibition Against Disability Discrimination in |
| | Employment |
| 3123B | Complaint Procedures Related to Disability |
| | Discrimination in Employment |
| 3142 | Procedure for Cancellation of Teacher Contracts |
| 4121A | Reports of Arrest and Criminal Charges |
| 4123A | Section 504/ADA – Prohibition Against Disability Discrimination in |
| | Employment |
| 4123B | Section 504/ADA – Complaint Procedures Related to Disability |
| | Discrimination in Employment |
| 5200 | Student Attendance |
| 9160A | Accessibility of Corporation Facilities |
| 9160C | Section 504/ADA – Complaint Procedures Related to Accessibility of |
| | Corporation Facilities |
| 1422.02 | Nondiscrimination Based on Genetic Information of the Employee |
| 1460 | Fitness for Duty Examination |
| 1461 | Unrequested Leave of Absence |
| 1520 | Employment of Administrators in Addition to the Superintendent |
| 1530 | Evaluation of Administrators |
| 1623 | Section 504/ADA Prohibition Against Disability Discrimination in |

| | Employment |
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| 3123 | Section 504/ADA Prohibition Against Disability Discrimination in |
| | Employment |
| 3124 | Employment Contract with Professional Employees |
| 3125 | mentor Program for Professional Staff |
| 3131 | Reduction in Force ("RIF") in Certificated Staff |
| 3161 | Unrequested Leave of Absence |
| 3220 | Staff Evaluation |
| 4123 | Section 504/ADA Prohibition Against Disability Discrimination in |
| | Employment |
| 4161 | Unrequested Leave of Absence |
| 4220 | Evaluation of Support Staff |
| 5200 | Attendance |
| 0140 | Membership |
| 0160 | Meetings |
| 1521 | Personal Background Checks and Mandatory Reporting of Convictions and |
| | Arrests |
| 2260.01 | Section 504/ADA Prohibition Against Disability Discrimination in |
| | Based on Disability |
| 3121 | Personal Background Checks and Mandatory Reporting of Convictions and |
| | Arrests |
| 3122.02 | Nondiscrimination Based on Genetic Information of the Employee |
| 3142 | Cancellation of a Teaching Contract |
| 3160 | Fitness for Duty Examination |
| 4121 | Personal Background Checks and Mandatory Reporting of Convictions and |
| | Arrests |
| 4122.02 | Nondiscrimination Based on Genetic Information of the Employee |
| 4160 | Physical Fitness for Duty Examination |
| 8121 | Personal Background Check – Contracted Services |
| 9460 | Public Attendance at School Events |
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Jeff Johnson, questioned policy 1520, "Employment of Administrators in Addition to the Superintendnet," regarding the definition of athletic director and whether the policy should be changed to specifically state high school athletic director. The superintendent explained that the athletic director is an administrator only when he or she signs a contract. Any other athletic director in the corporation receives a stipend for the work, but is not under contract.

After a brief discussion, a motion was made by Bill Groves, seconded by Tom McCormick, to approve the first reading of school board bylaws and policies. The motion was approved by a six to zero vote.

2. Approve Summer Enrichment Program

Charman Dreessen is in charge of the Summer Enrichment Program and has been running the program for approximately the last 10-15 years. The enrichment will start in June during the summer school session and last for four weeks. To best meet the needs of working parents, the enrichment runs from 8:00 a.m. to 4:00 p.m. Charman will have one aide unless the number of students enrolled exceeds 20. The cost to parents is \$15 per day with a one-time registration fee of \$10. The students will also go on a weekly field trip during the enrichment.

After a brief discussion, a motion was made by Bill Groves, seconded by Jeff Johnson, to approve the summer enrichment program. The motion was approved by a six to zero vote.

3. Approve Purchase over \$5,000 – JGSC Virtual Datacenter/AD Migration

Andrew Stegemiller, Technology Coordinator, reported that JGSC is in need of an updated network operating system and updated network servers. After meeting with various representatives and receiving quotes, it was determined that a virtual datacenter would best serve the needs of JGSC. This data center will allow multiple servers to run inside of large host servers. This will increase efficiency and allow 14 servers from throughout the district to be eliminated. Eliminating these servers will save management time and electricity expenditures. The lowest quote was from Chester Technologies in the amount of \$43,733. This will be paid for using the Common School Loan.

After a brief discussion, a motion was made by Jeff Johnson, seconded by Bill Groves, to approve the purchase of the JGSC virtual datacenter/AD migration in the amount of \$43,733. The motion was approved by a six to zero vote.

4. Approve Purchase over \$5,000 – JGSC Wireless Infrastructure Upgrade

JGSC needs a new infrastructure upgrade which includes new wireless access points, accompanying licenses, new network switches, and installation. JGSC has a goal of 1:1 computing for students in grades 7-12 and an updated wireless infrastructure is necessary to handle the demand with speed and reliability. Bids were received and the lowest bid came from ESI in the amount of \$96,645.98. This will be paid for using the Common School Loan.

After a brief discussion, a motion was made by Bill Groves, seconded by Jeff Johnson, to approve the purchase of the JGSC wireless infrastructure upgrade in the amount of \$96,645.98. The motion was approved by a six to zero vote.

5. Approve Purchase over \$5,000 – Microsoft Server 2008 and CAL Licenses

In order to complete the virtualized datacenter/AD migration, Microsoft Server 2008 and Client Access Licenses will need to be purchased. This will be a one-time cost paid for through the Common School Loan. Quotes were received and the lowest bid came from Bell Techlogix in the amount of \$12.661.27.

After a brief discussion, a motion was made by Bill Groves, seconded by Mike Daube, to approve the purchase of the Microsoft Server 2008 and CAL Licenses in the amount of \$12,661.27. The motion was approved by a six to zero vote.

6. Approve NLES Media Center Renovation and Turnaround Bids

Bids were opened on Tuesday, April 10, 2012 at 2:00 p.m. in the John Glenn Administration Building. Dana Wannemacher from Barton Coe Vilamaa was at the board meeting and provided his recommendation for which bids to accept. The lowest combination of bids came from Casteel Construction for the building with alternatives in the amount of \$365,450 and from Walsh & Kelly, Inc. for the site in the amount of \$263,900 for a total of \$629,350. Dana stated that both bids came in under budget.

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After a brief discussion, a motion was made by Mike Daube, seconded by Bill Groves, to approve the building bid with alternatives from Casteel Construction in the amount of \$365,450 and the site bid from Walsh & Kelly, Inc. in the amount of \$263,900. The motion was approved by a six to zero vote.

REPORTS

1. Superintendent's Report

The superintendent reported to the board that he will be bringing a JESSE Reorganization document to them in the near future for approval. He also reported that an in-service was held earlier in the day in regard to the new teacher evaluation assessment. The iRead 3 results are in and WES has an 82% pass rate and NLES has an 88% pass rate. Of the 11 students that did not pass at WES, six of them are resource. At NLES, of the 9 students that did not pass, 7 of them are resource students.

2. Conference Requests

3. Conference Reports

The school board was provided with a listing of conference requests and reports.

BOARD COMMENTS/QUESTIONS

Mike Daube had the opportunity to take students to the Board of Trade in Chicago and commended them on their excellent behavior.

Janice Ryan attended the ISBA Spring Region meeting and found it very interesting and informational.

Jeff Johnson volunteered at the UMS garage sale and all went well.

Dennis Holland stated that the Building Trades open house will be on May 20, 2012 from 2:00 p.m. to 4:00 p.m. The recognition breakfast for students in the Building Trades program is on May 11, 2012 at the Legion in Walkerton.

UPCOMING CALENDAR EVENTS

April 21, 2012 – ISSMA HS Concert Band Contest, TBA

April 28, 2012 – UMS Junior Academic Spell Bowl

NEXT MEETING DATE: May 1, 2012 7:00 P.M. ADMN Regular Session

<u>ADJOURNMENT</u>

The meeting adjourned at 8:07 p.m.

EXECUTIVE SESSION

The Board of School Trustees of the John Glenn School Corporation met in executive session at 8:15 p.m. on April 17, 2012 for the purpose of discussing litigation that is either pending or has been

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specifically threatened in writing. Board members present were Mike Daube, Tom McCormick, Jeff Johnson, Dennis Holland, Bill Groves, and Janice Ryan. Curt Pletcher was absent. Richard Reese, Superintendent, and Janet Carey were also in attendance. No other matters were discussed. The meeting adjourned at 9:00 p.m.

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