

John Glenn School Corporation
School Board Meeting
John Glenn Administration Building
October 28, 2025
Public Hearing
7:00 PM

*The John Glenn School Corporation
accepts the responsibility to create an
educational environment that will
challenge, inspire, encourage and
support excellence in an ever-changing
world. The corporation will provide a
student-centered academic atmosphere,
which will encourage lifelong
learning experience.*

AGENDA

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE – 7:00 p.m.

CALL TO ORDER AND ROLL CALL – 7:00 p.m.

NEW BUSINESS

1. Public Hearing – Tentative Agreement on Master Teacher Contract 2025-2027 _____

Tentative Agreement Summary:

We have come to a tentative agreement with the association. In general, we have agreed:

Language Updates

- The Board shall provide no payment toward the PPO Insurance plan
- The Board shall pay 70% of the total cost toward a single HDHP PLAN
- The Board shall pay 60% of the total cost toward a Family HDHP PLAN
- Teachers are eligible for an all activities pass granting one free admission to all JGSC activities if they work 5 ECA activities.
- Beginning with the 2026-2027 school year, teachers are required to work 3 ECA activities in a school year, and make available documentation of completion, to be eligible for a raise in the 2027-2028 school year and thereafter.
- Teacher sick bank language updated
- VEBA contribution (1.25%) to be discontinued on June 30, 2025, and every year thereafter

Compensation Updates

- Year #1 Base salary raise
 - \$2,500
 - \$250 additional base salary raise for acquiring a literacy endorsement
- Year #2 Base salary raise
 - \$1,575
 - New teacher hire scale to be updated. First-year teacher salary \$50,000

BOARD COMMENTS/QUESTIONS

ADJOURNMENT _____