

School Board Meeting – December 1, 2015 Regular & Executive Session

CALL TO ORDER AND ROLL CALL – 7:00 P.M.

ESTABLISH A QUORUM AND PLEDGE OF ALLEGIANCE

The Board of School Trustees of the John Glenn School Corporation met in regular session at 7:00 p.m. on December 1, 2015, at the North Liberty Elementary Media Center. Board members present were Jeff Johnson, Dennis Holland, Tom McCormick, Bill Groves, Bob Borlik and Janice Ryan. Curt Pletcher was absent. Richard Reese, Superintendent, and 35 observers were also present.

The North Liberty Elementary Club Choir performed two songs for the audience before the regular meeting.

RECOGNITIONS (WES, NLES, UMS, JGHS)

Mr. Timothy Davis, Walkerton Elementary Principal, invited the board to Walkerton's annual Christmas program on Thursday, December 10, 2015 at 7:00 p.m. Mr. Davis congratulated the following students who participated in the North Liberty VFW Post 1954 Patriot Pen Contest: First Place, Klara Guseilla, and Second Place, Kambri Scott. Klara will receive \$100.00 and Kambri will receive \$50.00 at an awards program on Sunday, December 12, 2015. The WES Spell Bowl Team placed third in their class at the November 19, 2015 Spell Bowl Competition in North Liberty. Sophie McLochlin was a Perfect Speller, and Van Foresman and Ira Indeikina were Near-Perfect Spellers, missing only one word. Spell Bowl Team members are 4th Grade: Isaiah Payne, Ava Pearish, Grace Wade, Brodey Knizner, Kaitlyn Vermillyer, Emma Knowlton, and Timothy Park; 5th Grade: Van Foresman, Kiera Turnage, Abby Elsing, and Sophie McLochlin; 6th Grade: Ira Indeikina, Emma Eggers, and James Cain. Mr. Davis asked the Board to accept a \$500.00 donation from an anonymous donor for the WES Adopt-A-Family program. The following students had their essay "How to Cook a Turkey" published in the Pilot News: Nina Foresman, Jasper Kellems, Daelynn Nance, Scout Wilsey, Addison Reese, Zaiden Geddes, Colton Green, Carlos Galvez, Lexie Leffert, Kason Quist, Glory Hummel, Julian McMahan, Rebekah Ickes, Madison VanHulle, and Danni Divine. Mrs. Melanie Heiser was recognized for organizing the Lucky Wildcat Program which utilizes adult volunteers, "Lucky Wildcats", who read each week with students. Those participants recognized are: Mr. and Mrs. Sam Strahm, Mrs. Jennifer Heemer, Mrs. Felicia Batman and Mrs. Ruthann Rizek. This program started the beginning of November and will run the entire year. Mr. Ryan Reese's 4th Grade class has published a book through an activity from the Reading Text 'Journeys'. Mr. Reese's students researched animals from Indiana, were given criteria to follow in their research, and wrote reports on those animals. These reports were compiled and published, with each of the students in Mr. Reese's room receiving a copy of the book. Lastly, Mr. Davis notified the Board that John Glenn School Corporation will be receiving the Indiana Department of Homeland Security School Safety Grant. This is a matching grant of \$15,000 and these monies will be used to provide needed safety equipment within the schools, as well as salaries for part-time School Resource Officers.

Mr. Randy Romer, Principal of North Liberty Elementary, asked the Board to accept a donation from the Falcon 500 of \$150 for summer reading. Mr. Romer recognized Leena Thomas, 6th grade student, for placing third in the VFW Post 1954 Patriot's Pen competition. The Lucky Shamrock 2nd grade mentoring program has begun under the direction of Mrs. Melanie Heiser. Mentors working with Shamrock students include Wava Apelgreen, Marilyn Wallace, Rick Smith, Sandra Beuley, Brunie Mihail, Tom and Barb Osowski, Gloria Sheneman, Ann Camblin, and Carol Taylor. They meet every Tuesday morning to build positive connections with the students. Mr. Romer recognized Chuck Apelgreen for his countless hours

every Monday morning making NLES a great place to learn, teach, lead and succeed. Mr. Apelgreen has built the Shamrock bookcase in the front entryway, shelves in several classrooms, along with completing several other tasks when asked. The NLES Student Council Annual Food Drive was a huge success with approximately 2,912 items donated. Sixth Grade Student Council Members are Bryant Bogunia, Amelia Capeles, Nathan Creed, Joseph Delinski, Lucy Franklin, Shane Gee, Hailey Harness, Madilynn Hudspeth, Quin Jones, Silas Kaser, Nathan Marshman, Peyton Ring, Averie Sanchez, Morgan Tibbs, Jacob Taylor, Jessica Wilk and Mrs. Houston. The top two classes in the “Friendly Contest” for the most cans donated were Fourth Grade with 661 cans and Sixth Grade with 664 cans.

Congratulations to Urey Middle School Students Sam Carson, Luke Lemert, Alexis Baer, Ariel Tysver, and Emily Neyhart for making the ACDA (American Choral Directors Association) Central Regional Honor Choir. These students sent in audition tapes along with students from the states of Illinois, Indiana, Ohio, and Michigan. They will be participating in a mass boys’ choir and girls’ choir with students from all of these states in February.

Mr. Bob Borlik, Vice-President of the School Board, along with Mr. Will Morton and Mr. Mark Maudlin, presented Dr. Youxin Fan with a recognition certificate for his service to the John Glenn School Corporation over the past three years. Dr. Fan taught Chinese to the students of Urey Middle School and John Glenn High School during his time in Walkerton. Dr. Fan and his family will be returning to China.

Jeff Johnson made a motion to approve the recognitions and donations as presented, and Tom McCormick seconded the motion. The motion passed with a six to zero vote.

CONSENT AGENDA ITEMS #1 – 3

1. Approve Minutes – November 17, 2015 – Regular & Executive Session
2. Approve Claims – No Claims
3. Approve Personnel Recommendations

Retirements/Resignations

- a. Nancy Dolph Instructional Aide, North Liberty Elementary School

Appointments/Transfers

- a. Chinjie Zhang Substitute Chinese Teacher, Urey Middle School and John Glenn High School
- b. Charles Bowen 8th Grade B Boys’ Basketball Coach, Urey Middle School

Janice Ryan made a motion to approve Consent Agenda Items 1 - 3, and Dennis Holland seconded the motion. The motion passed with a six to zero vote.

NEW BUSINESS

1. Technology Report – Andy Stegemiller

Mr. Andy Stegemiller presented information to the Board concerning the E-rates program and the financial break public schools receive from the Federal Government for qualifying technology services and hardware.

2. Calendar Discussion

A short discussion was held to review the proposed calendars presented to the Board. The Board was asked to review the information and provide input. A vote on the 2016-2017 calendar will be held at a future meeting.

3. Approve Support Staff Raise – 3% to Base Pay

Jeff Johnson made a motion to approve the 3% increase to base pay for support staff. Bill Groves seconded the motion and the motion passed with a vote of six to zero.

4. Approve Administrative Contracts – Retroactive to July 1, 2015

The Board was asked to approve the following 2% increase to the administrative salaries: Chris Manering's new contract base pay will be \$74,637, with a contract date of July 1, 2015 to June 30, 2017; Rebecca Cumming's new contract base pay will be \$69,023, with a contract date of July 1, 2015 to June 30, 2017; Tim Davis's new contract base will be \$79,798, with a contract date of July 1, 2015 to June 30, 2017; Mark Maudlin's new contract base pay will be \$81,386, with a contract date of July 1, 2015 to June 30, 2017; Will Morton's new contract base pay will be \$92,606, with a contract date of July 1, 2015 to June 30, 2017; Randy Romer's new contract base pay will be \$77,265, with a contract date of July 1, 2015 to June 30, 2017; Andy Stegemiller's new contract base pay will be \$74,740, with a contract date of July 1, 2015 to June 30, 2017; Chris Winchell's new contract base pay will be \$81,484, with a contract date of July 1, 2015 to June 30, 2017; Tom Bendy's new contract base pay will be \$70,803, with a contract date of July 1, 2015 to June 30, 2017. Mr. Bendy's contract provides a \$10,000 increase to close the gap between his pay and other area school's business managers.

Mr. Jeff Johnson stated that he would not approve the salary increases as presented. Mr. Johnson stated that although he approved of the 2% increase to the administrator's salaries, Mr. Bendy's raise was more than 2% and Mr. Johnson felt that this would set an unwanted precedent. A short discussion was held before Bill Groves made a motion to approve the administrative contracts as presented, and Janice Ryan seconded the motion. The motion passed with a vote of five to one.

5. Approve Construction Fund Affidavit - \$29,899

This affidavit request is part of the John Glenn High School Building Corporation Bond Refinance Program. The affidavit requests a payment from Regions Bank of \$29,899 for reimbursement of expenses for PLTW equipment. Bill Groves made a motion to approve the construction fund affidavit for \$29,899 and Dennis Holland seconded the motion. The motion passed with a vote of six to zero.

6. Approve Bid Recommendation for Varsity Soccer Field

Bob Aloï, from Territorial Engineering, was present at the meeting to review bid information with the Board. There were nine bids received for the Varsity Soccer Field project. The low base bid was from Mark Milo Enterprises, Inc. at \$284,291.63, which includes lighting. Mr. Aloï recommended accepting the bid from Mark Milo Enterprises, Inc. A short discussion was held to review options and possible changes to the scope of work. The first alternate concerning bleacher construction was rejected, as the school corporation will pursue bleacher options outside the scope of the field construction. Bill Groves made a motion to approve the bid recommendation to accept the Mark Milo Enterprises, Inc. bid for the Varsity Soccer Field construction at a price of \$284,291.63 plus a 15% contingency for a total of \$326,935.37. The motion was seconded by Jeff Johnson, and the motion passed with a vote of six to zero.

REPORTS

1. Superintendent's Report

Mr. Reese invited board members to the Administration Office's Annual Christmas Open House on December 10, 2015. Mr. Reese also reminded board members of the ISBA School Law Seminar to be held on December 11, 2015, as well as the upcoming board/administrator retreat to be held on January 8 and 9, 2016 at Swan Lake.

2. Conference Requests

BOARD COMMENTS/QUESTIONS

NEXT MEETING DATE: December 15, 2015 7:00 P.M. ADMN Regular Session

ADJOURNMENT

Bob Borlik called the meeting adjourned at 8:22 p.m.

EXECUTIVE SESSION

An executive session was held to discuss a job performance evaluation of individual employees. No other business was discussed; the meeting began at 8:30 p.m. and ended at 8:50 p.m.

_____ PRES.

_____ SEC'Y.
